

Statement on the College Culture of Jane Franklin Hall 2025

At Jane, we believe strongly in honesty and transparency. We have not – and never will – say we are perfect. What we will commit to is our continued vigilance in providing a supportive and enriching environment for every student.

Jane is a values-based community. We explicitly advocate respect. We do this by:


- Requiring all members of the Jane community to sign a Code of Conduct each year agreeing to act respectfully towards their peers, regardless of race, culture, age, abilities, religion, gender alignment or sexual orientation – and pulling students up if they breach our standards;
- Forbidding gender-based violence, drug use, hazing and bullying;
- Acting swiftly in referring matters to the police and/or the University, or in asking residents to leave College if they are considered a threat to other members of the community;
- Educating our students about respectful relationships, safe alcohol use, drugs and inclusion through compulsory face-to-face workshops during Welcome Weeks;
- Prohibiting derogatory, sexist and offensive chants or songs;
- Actively working to improve inclusion at the College;
- Mentoring, encouraging, and training our residential staff and student leaders to promote a safe and inclusive collegiate environment, one that fosters positive culture within the Jane community;
- Actively challenging our students to accept responsibility as young adults;
- Regularly reviewing our policies and procedures to bolster the foundations of our positive College Culture;
- Committing to a child and youth safe environment;
- Committing to cultural safety for aboriginal people.

In addition, Jane:

- Welcomes recommendations about student safety as made in the 2023 Australian Universities Accord Final Report;
- Supports the introduction of a National Student Ombudsman as proposed by the Accord's Action Plan Addressing Gender-Based Violence in Higher Education;
- Welcomes the University of Tasmania's Gender-Based Action Plan 2024-2026;
- Accepts all recommendations of its own externally commissioned review into Old Boy/Old Girl behaviour, completed in 2024;
- Recognises the essential work of student leaders at Jane in actively promoting inclusion, cultural safety and diversity.

We continue to strive for improvement to our culture at Jane. Our College Council's Sub-Committee on Culture is active and is guided by the provisions of the Jane Accord, the blueprint for culture management at Jane Franklin Hall.

We don't see any of the above actions as the final word. We know that honest review must be unceasing as we strive towards providing a positive collegiate experience and promoting the wellbeing of all our students. As the leaders of our college, we commit wholeheartedly to all considered, compassionate measures to strengthen our community: this, we believe, is the only way to truly deliver a life-enhancing experience for all at Jane.



Mr Jeremy Southwell
President, Student Club Committee



Ms Joanna Rosewell
Principal and CEO



Ass. Prof. Louise Grimmer
Council Chair