

Code of Conduct



Jane Franklin Hall is a diverse society of student residents, staff, and community members. This code provides a clear statement of expectations for residents towards all members of the Jane community.

This Code does not attempt to provide a detailed and exhaustive list of all expected behaviour. Instead, it sets out standards within a broad framework tied to Jane's values. More detailed rules are outlined in the College Obligations and Terms of Residency (COTR) and College policies available on the website at <https://jane.edu.au/residents/policies/>

The Code applies to all residents of Jane Franklin Hall, participating in College activities offsite or representing the College at external events.

Intellectual Enquiry

1. Seek and embrace formal and informal learning opportunities.
2. Explore new ideas with curiosity, developing a mindset of academic and personal discovery.
3. Be open and accepting of others' opinions, beliefs and background and to seek understanding without judgment of others.
4. Be aware of your own biases and assumptions and challenge them when presented with other points of view.
5. Use well-researched, peer-reviewed evidence as your guide when forming opinions, arguments and your own world perspective.
6. Take responsibility for your own learning in the context that learning is the outcome of a collaborative partnership between the University of Tasmania and students.
7. Know the requirements of your course and progression rules and seek timely advice and assistance from the Dean of Academic Studies, as required, to maximise successful progress.

Respect

1. Behave courteously and be accepting of others in and outside the Jane community regardless of race, age, abilities, gender alignment or sexual orientation.
2. Treat others with fairness, respect and courtesy and act in a manner that is not threatening, harassing or intimidating or likely to jeopardise the safety of others.
3. Commit to a zero-tolerance stance on all gendered violence behaviour including harassment, sexual harassment, violent behaviour, and sexually offensive actions and criminal activities.
4. When your behaviour is brought to your attention for a negative reason, seek to understand and change rather than ignore.
5. Respect the staff of Jane Franklin Hall and behave with courtesy and understanding in all forms of communication with staff members.
6. Display respect for the Council Members, Fellows, Alumni and guests and behave with appropriate and courteous manners towards them at all times.

7. Appropriately use and respect the college grounds and property and act with honesty and integrity if damage to college property occurs.
8. Act honestly and ethically in the production of all academic work and assessment tasks. Acknowledge shared ownership of ideas in group projects.
9. Always respond to email and text communications, and always with courtesy and in an appropriate fashion.

Collegiality

1. Be a positive member of the Jane community and where possible endeavor to contribute to the strengthening of the Jane community and its values.
2. Embrace leadership opportunities as a chance to have a lasting positive influence, to inspire and to empower others in the community.
3. Participate in college events to your level of comfort and play an active role in supporting the participation and hard work of others in the Jane community.
4. Respect the privacy and personal boundaries of others in the Jane community and share the communal and common areas with courtesy and fairness.
5. Familiarise yourself with college policies and procedures to understand your rights and responsibilities as a resident. Policies are all available on the Jane website.
6. Familiarise yourself with the University of Tasmania's policies and procedures and your rights and responsibilities as a student at the university.

Courage

1. Act with integrity at all times, to model good behaviour to others and to challenge inappropriate behaviour.
2. At all times act with honesty and be willing to learn and to take ownership of mistakes and to have the courage to request help when you need it.
3. Take cautious risks and challenge yourself beyond your comfort zone: pushing yourself even a little to connect could mean a friendship for life.
4. Recognise when you need help and seek it from the Jane staff, friends, other students, parents or University supports.

Agreement

I, _____, understand and agree to abide by the Code of Conduct while a member of the Jane Community.

Signature: _____ Date: _____