

COVID-19 Safety Plan

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Reviewed/Updated by: Dean of Students



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Managing risks to health and safety

What needs to be done	How it will be done	When it will be done	Supplies needed
Determine levels of restrictions currently in place as per Tasmanian Public Health directives	Monitor Public Health updates via the Tasmanian Coronavirus website and follow all Government and CHO directives	Reviewed daily	
Unwell workers and resident movement restricted in workplace	Employees advised to stay at home and get tested if unwell, managers to monitor	On report of symptoms	Contact Public Health to obtain RAT or PCR test appointment
	Residents advised to stay in room, take a covid test and wait until a negative result is received before exiting room. Mask up if requiring toilet visit.	On report of symptoms	Own COVID testing kits, masks, hand sanitiser, signage for common areas
Masks recommended to be worn in all indoor areas and on the bus	Residents, staff and visitors encouraged to wear masks in all indoor areas, on the bus and in places where social distancing isn't possible.	At all times	A supply of masks kept in Covid storage cupboard. Spare masks provided on bus
Ventilation controls implemented in the workplace	Doors and windows left open where possible to maximise air movement	In practice	
	Residents encouraged to regularly ventilate their rooms by opening windows daily	In practice	Provide information and instruction on good ventilation practices
Mandating vaccinations	Vaccinations mandated for all staff. Managing the risk of COVID in the College, maintaining a duty of care to residents and staff, and supporting the community were all identified as key factors to support mandatory vaccination.	Mandate confirmed with staff on December 2021	

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Managing risks to health and safety (cont)

What needs to be done	How it will be done	When it will be done	Supplies needed
Mandating vaccinations	Vaccinations mandated for all residents to further support factors outlined above.	Mandate confirmed with residents December 2021	
	Visitors (including contractors, families, friends and deliveries) requested to be vaccinated if visiting College grounds	From 15/12/2021	Signage put up on doors to buildings and main entry points. Communications to be sent to all suppliers and contractors.
	All residents and staff encouraged to get their booster when eligible	February 2022	
	Vaccination register of residents, staff, contractors and suppliers kept at Reception	Register started 3/12/2021; updated regularly by Finance and Office Coordinator	Excel register kept in Reception

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Cleaning and Hygiene

What needs to be done	How it will be done	When it will be done	Supplies needed
Establish and maintain a regular cleaning schedule of the College	Maintenance to oversee cleaning of College buildings/shared spaces and offices and maintain roster	Daily (morning)	Cleaning products, cleaning equipment and PPE Disinfectant wipes, hand sanitiser
	Catering to oversee cleaning of Kitchen and Dining Hall, daily roster in place	Three times daily	Cleaning products and PPE for cleaning staff
	Bus to be regularly wiped down	Regularly throughout day when in use	
	Residents reminded to be vigilant of keeping their rooms clean	Weekly via Plain Sheet	
Workers to clean personal work stations	Instruct workers with desks and personal workspaces to wipe down surfaces and personal devices such as keyboards, phones, mouse, etc	Daily	Disinfectant wipes
Encourage good hygiene and handwashing practices in workplace	Supply hand sanitiser and wipes throughout College common areas, bathrooms, entry/exit points, work spaces. Ensure bathrooms well stocked with soap	Currently all measures are in place. Stocks are checked daily then replenished as needed	Hand sanitiser, soap, paper towel, disinfectant wipes, signage
	Information on good handwashing practices displayed in bathrooms, display appropriate signage around College on good hygiene practice	Signage updated December 2021	Resources obtained from https://www.coronavirus.tas.gov.au/ resources and Safe Work Australia
In the event of an exposure, cleaning protocols to be heightened	In addition to the above controls, the practice of donning and doffing to be implemented to help minimise the spread of the virus	During an outbreak	Disposable protective hazmat suits, masks, face shields, gloves, disposable bags

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Restrictions on Entry to the Workplace

What needs to be done	How it will be done	When it will be done	Supplies needed
Unwell workers and resident movement restricted in workplace	As per Managing Risks to Health and Safety section		
Employees/residents subject to isolation orders must not enter workplace	Any employees deemed a close contact must isolate and receive a negative test result daily before attending the workplace. They must wear a mask during this time	For the seven days they are classified a close contact	
	Any residents currently at College deemed a close contact must isolate and receive a negative test result daily before leaving their room.	For the seven days they are classified a close contact	
Plan established to manage workplace when staff are required to quarantine/isolate	During an outbreak, Catering staff to work in teams that can be switched if a staff member tests positive. All other staff are able to socially distance. Administration staff can work from home if required. All plans contained in CBF document	Plan established in 2020; revised version created August 2021. To be used in case of an outbreak	

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Physical Distancing at the Workplace

What needs to be done	How it will be done	When it will be done	Supplies needed
Staff and residents should practice physical distancing where possible	Admin staff have their own offices and can work from home if required. Catering and maintenance staff work in small teams and are able to maintain social distancing	On demand subject to any positive cases	Roster for catering staff to be kept
	When required, catering staff can be completely separated from residents by shutting off access to the Kitchen from the Dining Hall and staff do not enter the Dining Hall while residents are present	On demand subject to current restrictions in place	Doors locked
	Glass barrier is installed at the front office to maintain social distancing with residents and visitors	In practice	Glass sliding barrier installed
	Outdoor seating increased to encourage gathering outside	New tables and chairs purchased January 2022	Tables, chairs, umbrellas
Deliveries to be contactless where possible	All deliveries via couriers and delivery personnel to be dropped without contact at the office, kitchen or maintenance	In practice	

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Provision of information, training and instruction to workers

What needs to be done	How it will be done	When it will be done	Supplies needed
Information, training and instruction provided to employees in relation to risks of COVID and relevant control measures in place	Staff updated regularly via line managers on the latest College COVID protocols and procedures	As required	WorkSafe Tasmania resources Tasmanian Government Coronavirus website
	Staff updated with the latest protocols and procedures via regular All Staff meetings	As required	
Information and instruction provided to supervisors in relation to the implementation of COVID-19 controls in the workplace	Emergency Management Committee meetings held on demand to review latest PH and Government directives; manage the College's protocols and procedures for its response to COVID	As required	
	Managers updated on changes or updates to protocols and procedures made by the EMC or as necessary via weekly Management Meetings. Managers are asked for feedback and input as the plan is updated	As scheduled (weekly)	
	Relevant COVID updates discussed at WHS meetings including risks, protocols and procedures	As required	

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Case and Outbreak Management

What needs to be done	How it will be done	When it will be done	Supplies needed
Prepare an Outbreak Management Plan outlining business operations in the event of a case in the College	Plan to be developed as per WorkSafe Tasmania guidelines, in conjunction with the College Critical Business Function document	Updated plan completed December 2021 Reviewed and updated 1/3/2022	WorkSafe Tasmania resources Tasmanian Government Coronavirus website
College Critical Business Function document to be reviewed and updated to reflect “living in a COVID-19 vaccinated community”	EMC to review and update document to reflect the Tasmanian Government’s transition from zero cases to living in a COVID-19 vaccinated community	Completed 15 December 2021	
Testing when resident/staff becomes symptomatic	Staff with symptoms to stay home until they have tested and received a negative COVID result	Upon becoming symptomatic	RAT
	Residents with symptoms to isolate in room until they have tested and received a negative COVID result	Upon becoming symptomatic	RAT
Tracing of suspected close contacts	The College will obtain a list of possible close contacts in the event of a case and share with Public Health if requested	Within first 24 hours of case being reported to Management	List of names as supplied by case
Isolation of resident/staff during testing phase	Staff in home isolation: the CBF will be reviewed for that particular department with appropriate relief measures made where necessary. Where the staff member is well enough and able to work from home, communication will continue via phone, email and digital meetings	As required	
	Residents to isolate in room until they have tested and received a negative COVID result	As required	

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Case and Outbreak Management (cont)

What needs to be done	How it will be done	When it will be done	Supplies needed
Quarantine of staff due to positive COVID-19 case	Upon the staff case going into home isolation, the CBF will be reviewed for that particular department with appropriate relief measures made where necessary	As required	
	Where the staff member is well enough and able to work from home or remotely, all communication will continue via phone, email and digital meetings	As required	
	Where the staff member is not well enough to work from home or remotely, their Manager will review their duties and reallocate as required to other staff or self	As required	
	Manager to check in with staff member daily via email and/or phone to monitor wellbeing, recovery, and plan for return to work	Daily	
Quarantine of resident due to positive COVID-19 case	Resident to go into quarantine either at home where safe and practicable (ie within Tasmania), or at the Ibis Hotel Government managed quarantine facility.	On report of case	
	Consultation with Public Health to determine ongoing management of cases	Daily, or as directed by Public Health	
Masks recommended for all residents and staff indoors during an outbreak	Residents, staff and visitors encouraged to wear masks in all indoor areas and/or as directed by Public Health	Ongoing	Residents and staff asked to provide own masks. A supply of masks kept in Covid cupboard